

# MOVING FROM AGILE TO TRANSFORMATIVE

"He gives strength to those who are tired, to the ones who lack power, he gives renewed energy."

Isaiah 40:29, NET

"Disruptive times call for transformational leaders to let go and become more complex themselves to navigate effectively. Little attention has been paid to the cognitive and emotional load that dynamic change creates for leaders. It's an especially onerous burden, because the very nature of disruption means that leaders must steer their organizations into—and through—a fog of uncertainty. It's increasingly clear that to 'do' agile, you must 'be' agile. How do you do that? By growing more complex ourselves. To do that requires building a bigger inner self so complexity feels simpler and allows us to move with greater purpose, clarity, inner calm, and impact. Instead of getting frustrated with all the challenges or with ourselves and our habits, it pays to make the habit your friend." (Johanne Lavoie and Jens Riese, "Leaders: It's OK to Not Know Everything")

## PRAYER

God, you share my heart and life in all things; strengthen me and renew my spirit for the seemingly impossible tasks ahead of me as a leader.



How do you recharge and keep yourself from burning out? Is your strategy for this successful?



New additions to **GBHEM's** Leader **Devotions Series** will be added to the agency's **E-Resources** webpage every Wednesday, April 8 – July 1, 2020.

Have a question about higher education and ministry during a global health crisis? Submit it to our **E-Resources FAQ** page.